

CGRU General Meeting

February 2024



– Meeting Agenda –

- Reminders & Announcements
- President's Report
- Financial Affairs
- '23 Accomplishments & '24 Focus

– Reminders –

- Rosters must be set by 6pm the day prior to the match
 - Scores, substitutions, and ALL cards submitted by Sunday at 1pm
- A club must have a registered and certified coach on the roster
- USA Rugby has mandated that any Club Admin must complete SafeSport
- USA Rugby mandates that there is a medical personnel present prior to kickoff
- No club may include a player who is not on the roster
 - D4 allowed registered guest players, max roster of 26
- Change in club officers must be updated on the Club Contact Form (cgru.rugby/club-requirements)

– Announcements –

- Kelly Ralston is stepping down from the VP of Finance position
 - Position to be filled by appointment by the ExCo
 - RX email with application link to go out
- Coach & referee certification classes: <https://usa.rugby/courses>
 - CGRU pays for 1 coach per club per year
- Judicial Officer Training
 - 4 classes this spring
 - Must have a letter of recommendation from the ExCo
- SERRS
 - Development of CGRU feedback form for clubs
 - SERRS have agreed to check in pre and post match with the match coordinator (home team) to report final scores, yellow cards, red cards, feedback

– Playoffs –

- April 6: CGRU Semi-finals (Women D2, Men D3)
 - Higher seed to host
 - CGRU will cover referee and hosting costs
- April 20: CGRU Finals
 - @ Gastonia (same location and format as 2023)
- May 4-5: Gulf Coast Super Regionals
 - @ Texas
- May 17-19: Nationals
 - @ TBA
 - <https://www.cgru.rugby/2024-club-playoffs> will be live this week

– Club Changes –

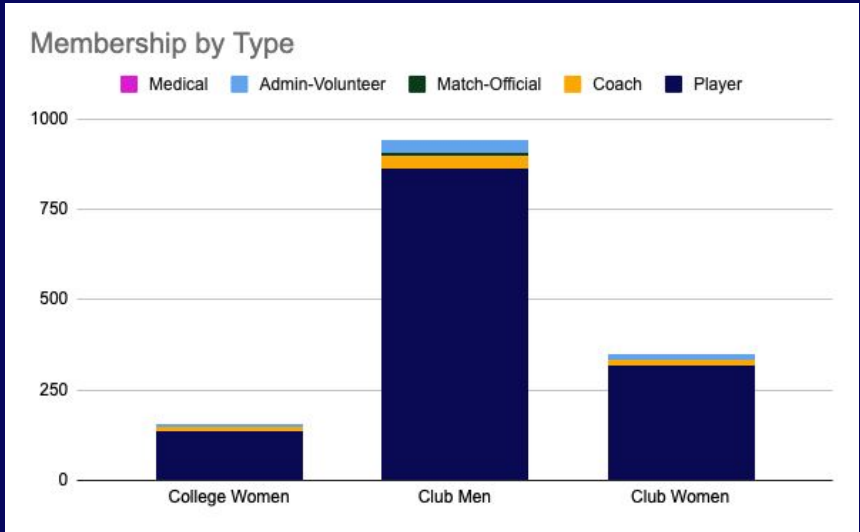
- Collegiate women D2 moved to NCR
- Collegiate women D1 played NCR 15s in fall
 - 3 schools playing CRAA 15s in spring (UVA/NCSU/Howard)
- Men D4 (renamed from D3 Silver)
 - Added Hartsville, Myrtle Beach, Raeford
- Men D3
 - Asheville & Triad moved up from D4; Greenville from D2
- Men D2
 - Only 3 clubs remain
- Women D2
 - Added 2 additional clubs in 2023
 - In process of adding 1-2 clubs in Fall 2024

- Member Counts -

TOTAL Members

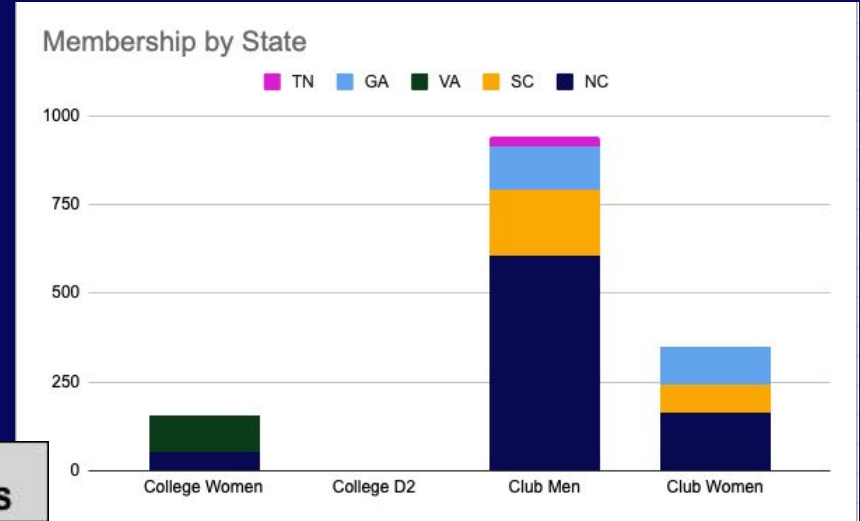
Club Name	Count	Percent	Club Name	Count	Percent	Club Name	Count	Percent
Charlotte Rugby	118	8.19%	Gaston Gargoyles	49	3.40%	Charlotte Royals	35	2.43%
Atlanta Old White	85	5.90%	Fayetteville Dragons	48	3.33%	Southern Pines Celts	34	2.36%
Onslow Misfits	60	4.17%	Greenville Griffins	48	3.33%	Savannah Shamrocks Women	33	2.29%
Charlotte Barbarians	59	4.10%	Howard University Women	46	3.19%	Atlanta 2.0 Selects	31	2.15%
Columbia Rhinos	56	3.89%	Clayton Rugby	44	3.06%	Triad Rugby	31	2.15%
North Carolina State University Women	55	3.82%	Atlanta Harlequins	43	2.99%	Columbia Bombshells	27	1.88%
Southern Pines Big Cones	54	3.75%	Atlanta Renegades	39	2.71%	Hartsville Rugby	25	1.74%
Tobacco Road Rugby	54	3.75%	Eno River	38	2.64%	Johnson City Rugby Men	24	1.67%
Charleston Hurricanes	53	3.68%	Asheville Iguanas	38	2.64%	Myrtle Beach RFC	17	1.18%
Cape Fear Rugby	51	3.54%	Charleston Blockade	38	2.64%	Carolina Villains	17	1.18%
University of Virginia Women	49	3.40%	Fear The Maniacs	35	2.43%	Raeford Rugby	6	0.42%
TOTAL							1440	100.00%

— Membership by Type —



	College Women	Club Men	Club Women	TOTALS
Player	135	863	316	1314
Coach	11	37	16	64
Match-Official	3	7	2	12
Admin-Volunteer	5	33	16	54
Medical	0	0	0	0
TOTAL	154	940	350	1444

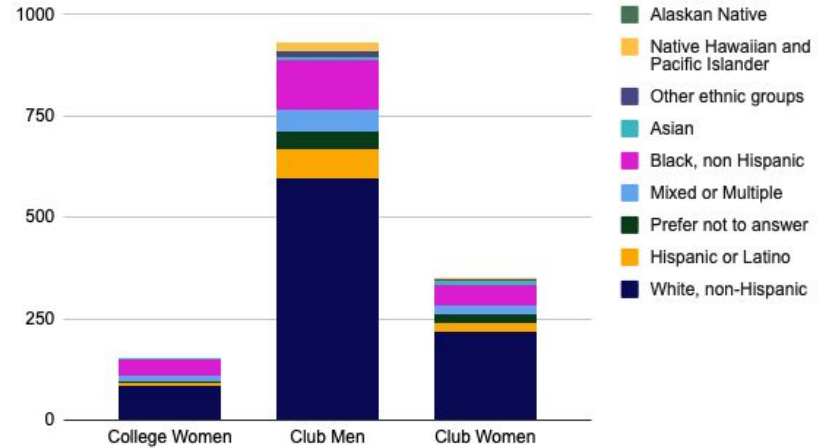
– Membership by State –



	College Women	College D2	Club Men	Club Women	TOTALS
NC	55	0	608	163	826
SC	0	0	184	80	264
VA	99	0	0	0	99
GA	0	0	124	107	231
TN	0	0	24	0	24
TOTAL	154	0	940	350	1444
	154		1290		

- Diversity -

Diversity



	College Women	Club Men	Club Women	TOTALS
White, non-Hispanic	84	596	217	897
Hispanic or Latino	6	71	22	99
Prefer not to answer	4	44	21	69
Mixed or Multiple	17	56	24	97
Black, non Hispanic	40	122	48	210
Asian	3	6	11	20
Other ethnic groups	0	15	5	20
Native Hawaiian and Pacific Islander	0	23	2	25
Alaskan Native	0	0	0	0
TOTAL	154	933	350	1437

– Senior Club Council –

- We increased our numbers resulting in an increase in voting power
- Added two staff
 - Part-time admin for SCC
 - One FTE in USAR boulder office
- Greater enforcement of USAR process
 - USAR increased dues by \$10 per player
 - SCC paid \$5 with stipulation that all requirements were met
 - CGRU decreased dues by \$5; net no change to CGRU players
- SCC manages all championships; USAR manages national teams
- New website (usaclub.rugby)
- CGRU members spearhead IT admin and are driving RX development standardization for '25

– Promo/Relegation Policy –

- Revised policy to be released in the next 2 weeks
- MD2 issue: only 3 clubs; need 5 to be viable
 - 2 up this year; 1 up 1 down in '25+
- MD3
 - No addition from D2 this year, 1 every year after
 - 3 up from D4 this year, 2 up 2 down in '25+
- MD4
 - Continue to add new clubs
- WD2
 - No D3 added as there is no national championship pathway

** Prelim policy to be finalized*

– Financial Affairs –

- Renewal of 501(c)(3) status/Renewal of SC Charity Exemption - due May
- Fiscal Year: September 2023 - August 2024
 - As of January 2024 - approx \$115K
 - Budgets
 - Operating: \$35K - decreased from \$45K last year
 - Marketing: \$10K
 - Women's 7s: \$10K/year for 2 year-period
 - CGRU Semi: CGRU covers host expenses (higher seed host/April 6)
 - CGRU Championship: \$1K/team (Gastonia/April 20)
 - Super Regionals: \$1,500/team (Texas/May 4-5)

– Financial Affairs (*continued*) –

- High Yield Savings Account - \$60K
- Revised SERRS payment process being discussed
- Women's conference stipends
- Coach & ref certification stipends
- Always: complete transparency
- VP Finance position interest form going out this week to all CGRU members

– 2023 Accomplishments – Men –

- Division Champions:
 - D2 - Charlotte
 - D3 - Charleston
 - D4 - Triad
- Added new clubs:
 - Hartsville, Myrtle Beach, Raeford

– 2023 Accomplishments – Women –

- D2 Champion - Charleston
- Added new clubs
 - Charlotte, Atlanta Selects 2.0 - 2023
 - Johnson City - 2024 or 2025
 - 1 other club has reached out about joining next year
- Representation at the 2023 Women's Rugby Conference (WRCRA)
 - Sponsorship of multiple attendees

– 2023 Accomplishments – Admin –

- Led other unions on Rugby Xplorer
 - On the SCC committee on RX, driving future changes
- Implemented financial improvements
- Continued development and support of new Women's and Men's Programs
- Participated role on the Senior Club Council
- Updated CGRU Policies that were outdated
- Restructured the Disciplinary Committee
- Established relationship with SERRS with better communication and common goals



– Focus Points for 2024-25 –

- Preparation and planning for Super Regionals in 2025 - CGRU has been selected to host
- Creation of Super Regionals Planning Committee
- Scheduling
- Promotion/Relegation
- Disciplinary Structure
- Website and Promotion of the CGRU and the teams within the union
- Continuing to build positive relationship with SERRS
- Promotion of Ref Certification courses and development programs working with SERRS
- Coaching Certification Courses
- Member Participation
- Creation and Development of a DE&I Committee
- Continuing support for the development and growth of Rugby and creation of new teams